

## c11.6 | Pre-release Notes

updated: 24 September 2024



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#### What to EXPECT on the next release

- INDIVIDUAL DEVELOPMENT PLAN (IDP)
- CV
- MULTI-LANGUAGE SUPPORT





# 01 | individual development plan (IDP) 02 | cv 03 | profile - preferences



#### 01 | individual development plan (IDP)



#### **IDP** process overview





#### Individual development plan | creating new plan

(i) C	Switch to C10	View As: Employee 🗸 📀 🌘						
	Development Planner This area is where you can create your plans, goals, and actions to improve your skills.							
;=	Create a New Plan • Dev Plan	Create a New Plan • Dev Plan						
E)	Description Describe your plan and general time	Template						
Ţ	Review points Review dates where you will review y plan	our 365 days						
	Dialogue or comments     Optionally, add comments to your     manager about this plan	Start date End date 21 Jun 2024						
	4 See a summary about you newly created plan	Review Points            Kick Off Meeting             Mid Point Review             End Point Review          Dialogue Status         Not Started						
品		Previous < 🖺 Save						
>>	infite							
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- View your existing plans (all c10 plans will be visible in new interface)
- Create new plans using our new plan wizard
- Set up timeline for plan, number of touchpoints



#### Individual development plan | filled plan view



- New Gantt view easily see goals and actions on an interactive timeline
- All previously created goals and actions created in C10 will show in new interface
- Create and Edit Goals using templates
- Create and Edit Actions using templates
- Track and monitor progress with new touchpoints (use pre-set or ad-hoc touchpoints and as many as you need)



#### Individual development plan | Touchpoint

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() ()	omaea <u>switcl</u> »	Kickoff Meeting Add text here	
ā	Development Pla	Meeting Date:	
60	This area is where you car	10 Jun 2024	Plan Assessment Plan Preparation
08		1. Who was present in the meeting?	
=	Professio	Add the meeting attendees	Plan Preparation
	365 days •		1.1 What are you most proud of when it comes to results and accomplishments in your work?
Eð	Plan Items		Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed vehicula semper
	∧ Touchpoints	2. What benefits will it bring?	turpis, vel consectetur orci finibus non. Pellentesque aliquet eleifend pharetra. Praesent lobortis iaculis metus, eu pellentesque augue bibendum eget. Ut ac
P	Kickoff Meeting • 1	Enter your answer	scelerisque nisi. Vestibulum nec bibendum risus. Vivamus erat dolor, varius nec
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Ţ	Mid Point Review •		semper aliquam, tortor neque tempor urna, vel lobortis leo tortor vitae quam.
	C End Point Review •	3. What will stop you from achieving it?	1.2 What are you less satisfied with when it comes to results
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	😰 Attend UX Worksho	4. How can the organisation help you to achieve it	scelerisque nisi. Vestibulum nec bibendum risus. Vivamus erat dolor, varius nec
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	Ø Attend UX Worksho		1.3 How is your overall wellbeing?
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- IDP preparation (reflective) for employee and manager ٠
- Update Plan (forward-looking) as part of the kick-off meeting
- Quick-add goals during the meeting
- Easily reference Skills Gaps, previous IDPs and annual review scores as part of the discussion
- Employee and Manager can approve the plan



### 02 | cv



#### o 🔮 🌑 😧 comaea Switch to C10 View As: Employee 🗸 ā My CV Detailed document that showcases your professional and academic accomplishments õ ( comaea Ø := - Assignment (4) + Add Karenjane L. Cantiveros Company / Organization C 靣 ~ ☑ karenjanecantiveros@gmail.com Aviva IT +63 9064015772 E Start Date End Date Ø Marilao, Bulacan, Philippines Jan-1-2023 Dec-31-2023 P Assignment & Role MA 1250 | Mobile Apps | Project Lead Status Status Add/remove elements W Confidential 75% On-going Assignment Description -Education Amet minim mollit non deserunt ullamco est sit aliqua dolor do amet sint. Velit officia consequat duis enim velit mollit. Exercitation veniam conseguat sunt nostrud amet. Amet minim mollit non deserunt ullamco est sit aligua dolor Course do amet sint. Velit officia consequat duis enim velit mollit. Exercitation veniam consequat sunt nostrud amet. EF Work History Aviva IT, MA 1250 | Mobile Apps | Project Lead 1 Jan 2023 - 31 Dec 2023 V CV Save < Share Aviva IT, MA 1250 | Mobile Apps | Project Lead 1 Jan 2023 - 31 Dec 2023 Aviva IT, MA 1250 | Mobile Apps | Project Lead 1 Jan 2023 - 31 Dec 2023 品 S Education + Add X Education

#### My CV | Main view

- View and Edit existing CV information add in C10
- Add new Assignments, Education, Courses and Work History



#### 03 | profile - preferences

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#### My Profile | Preferences

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â	Profile		
60	Update your profile info and different preferences		
(;;	Connor Brown Digital Capability Manager II: Talent SEO	Preferences	
Eg	Position Digital Talent Manager	Language User Interface	English (UK) 🗸
Ø	Organisation unit Digital Talent	Language Content/ Data	English (UK) 🗸
Ţ		Theme You can also enable high contrast themes.	Default 🗸
<b>—</b>	🗞 Edit profile	Localization You can choose which localization illustrations to use	Default v
II.	& View my managers	Theme Preview	
	😤 Preferences	🚱 comaea	View As: User V 💿 🖉 🌘
	Security	Welcome back, Conno What would you like to do today?	or 🗉 📔
	စ် Help center		
	(j) About us		
品	͡͡͡J₊ Sign out		
>>			Apply Changes

- Users can choose Language preference for User Interface and Data
- Interface localised for right-left and left-right reading
- Language packs for Swedish and Arabic in first release, more languages to follow