

T2C timesheet 2competence

A time-served route to competency















Timesheet 2 Competency is a way of automating the calculation of a person's skill level.





Since timesheets are already generated by operational staff we can utilise these to work out how much experience and competency someone has in a particular area.





By setting thresholds for competency levels we can compare time served or number of jobs to identify if a person has met the requirements for that competency level.





Organisations can then quickly identify if a person is experienced and competent in a particular area and make informed decisions on resourcing and development.

T2C simply put

Import Timesheet data





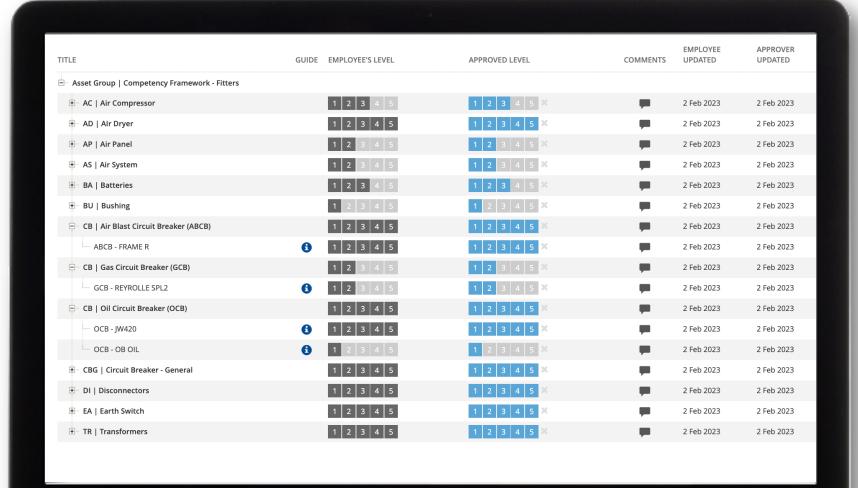
Set the Competency Level

Compare to Competency Thresholds



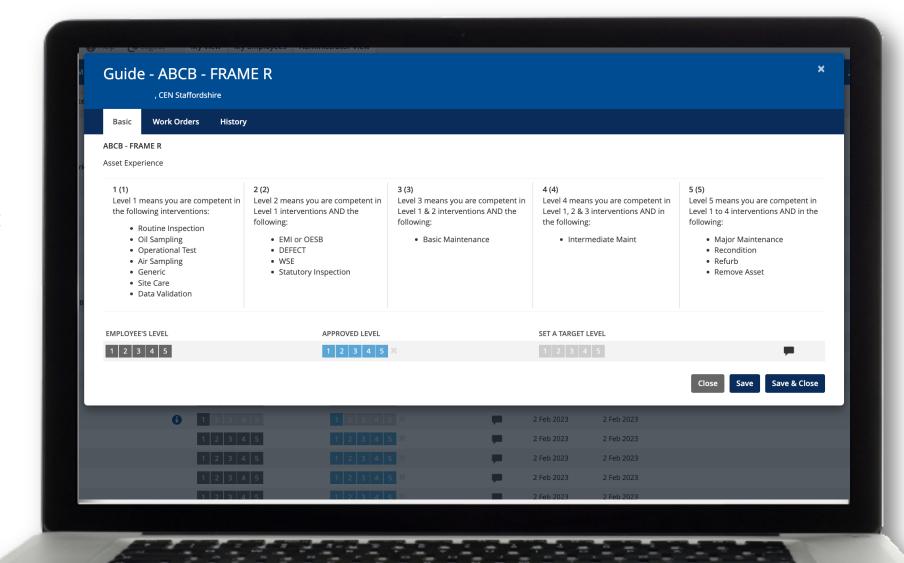


In this example, competency is calculated for a person in each Asset (equipment) Group.



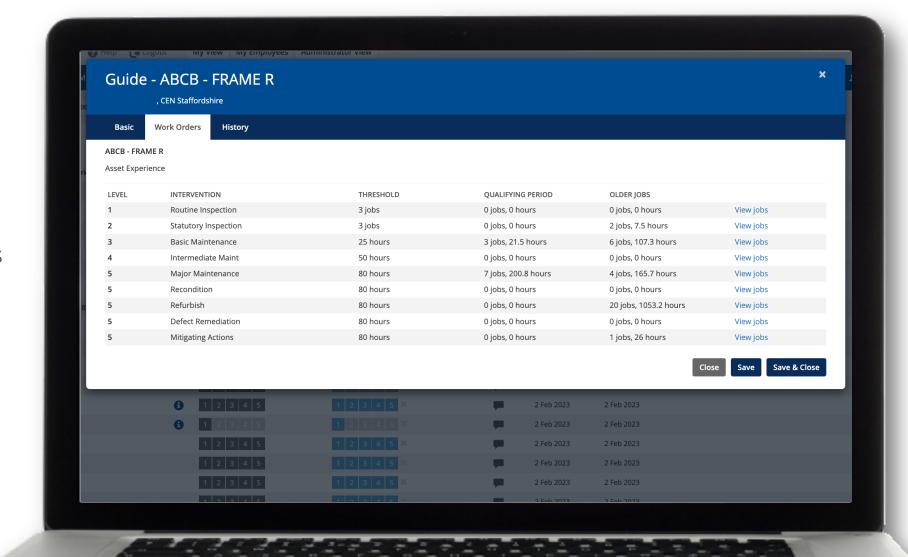


At the equipment level, we can see what each competency level means



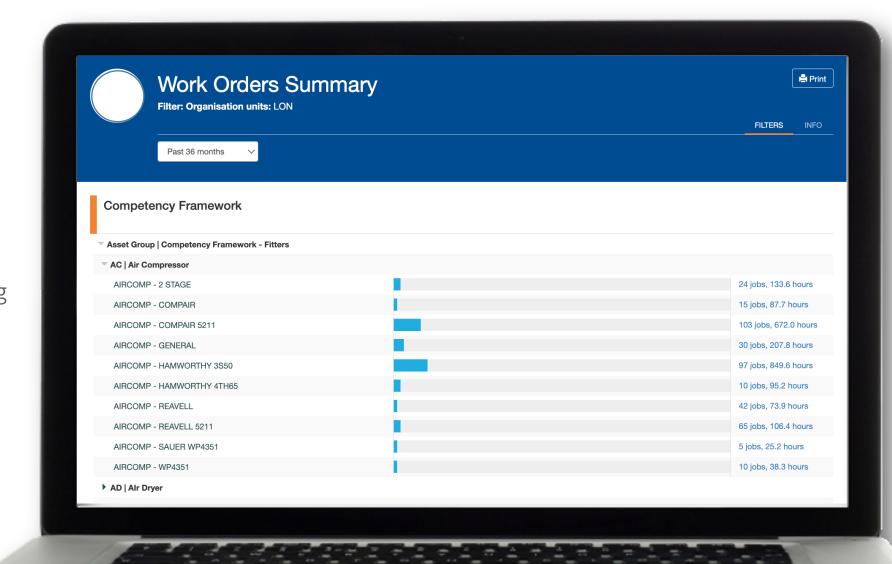


And we can see which timesheets meet the qualifying criteria and any that are outside the validity period



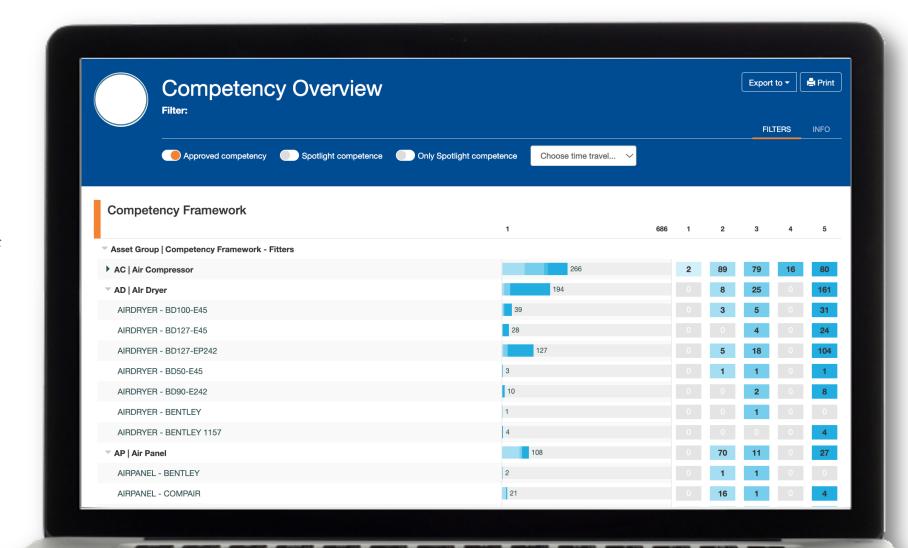


Comprehensive reporting is available including jobs by Organisation unit, teams and individuals





And a heat map of where the skills and experience are



Specifications

Timesheet data import frequency	Daily, Weekly, Monthly or ad-hoc
# of Competency frameworks	unlimited
# of Competency groups	unlimited
# of Job Roles	unlimited
Job Level Requirements	Able to set for each role
Threshold settings	by hours, or by jobs, for each competency
Competency Validity Period	flexible number of months (i.e. 36 months, 60 months)
Competency levels	Up to 10
Size of workforce	Unlimited
IT infrastructure required	None, cloud-based SaaS
Reporting	Comprehensive People analytics
Security	ISO27001, secured and encrypted.









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Timesheet 2 Competence is part of the world-class cloud-based competency management solution from comaea.

Other specialist modules include:

- Competency-based pay reviews
- Route 2 Certification (R2C) a comprehensive compliance solution

Ask for a free demonstration